Ufirst Selects an HR Technology Solution to Improve the User Experience

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The Ufirst Project Leadership Team is excited to announce that the University has selected Workday Human Capital Management (HCM) to address the University's human resource needs. Workday HCM is a Software-as-a-Service (SaaS) provider and is our best option to address the wide variety of HR needs in a single solution. Selecting an HR solution is a critical milestone in the Ufirst project. It will function as the primary HR technology solution for all three entities across the University. It will provide the opportunity to reduce redundancy and allow HR professionals to focus on mission-critical work, allowing for an improved user service experience.

This selection is the result of a thorough review of multiple HR technology vendors and an eight-month evaluation process of four HRIS cloud solutions, which involved University leadership, over 200 UVA stakeholders from across Grounds, payroll, finance and IT. The Workday HCM implementation will begin January 1, 2017 with an anticipated go-live date of July 1, 2018. It will provide functionality in the areas of recruiting, time & attendance, benefits, payroll, talent management, learning, compensation, and core HR (i.e., personal and job data changes). Workday HCM is an intuitive, user-friendly, and fully-integrated solution that meets the needs of the University. To learn more about the HR vendor selection process, visit the [RFI journey](#).