**PROGRAM HIGHLIGHTS**

**EXECUTIVE SPONSORS**
- set strategy and direction
- accountable for vision
- champion initiatives

**LEADERSHIP COUNCIL**
- execute direction, scope of portfolio
- accountable for results
- foster culture of continuous improvement

**INITIATIVES / PROJECTS**
- targeted efforts
- OE partners with academic and administrative areas

**COMMUNITY NETWORK**
- individuals across UVA
- connect, collaborate, contribute

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**PORTFOLIO HIGHLIGHTS**

**Research UVA**
A holistic review of the research administration process from pre-proposal to closeout and implementation of faculty dashboards.

**Travel & Expense Management**
Streamlining processes and increasing ease of use from booking travel to reimbursements.

**Internal Communications**
Developing an institutional approach to communicate effectively with the University community about strategy and operations-related information.

**Strategic Sourcing**
Analyzing institutional spend to implement a new supply structure, and identify opportunities for strategic pricing and high-level customer service (e.g. office supplies).

**Quality CORE Network**
An open Network for individuals across UVA to share ideas and best practices

**GUIDING PRINCIPLES**

**Right for the Mission**

**Right Structure**

**Right People/Right Job**

**Right Process**

**Right Technology**

**Right for Faculty, Staff, Students**

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**CORNERSTONE STRATEGIC PLAN**

Steward The University’s Resources To Promote Academic Excellence And Affordable Access

**Organizational Excellence**
Enable the achievement of institutional strategic goals and priorities—excellence in education, research, and scholarship.

Leverage institutional core strengths and distinctions through resource alignment and optimization.

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organizationalexcellence.virginia.edu