

**Organizational Excellence Leadership Council Meeting Summary  
Tuesday, April 26, 2016**

**Attendees:** Council: Chair, Bob Pianta, Peter Brunjes, Chris Holstege, Rob Hoover, Arlene Keeling, Rob Kelly, Christina Morell, Kathy Peck, Len Schoppa; Ex Officio: Sarah Collie; Lee Baszczewski, Mary Brackett **Absent:** Milton Adams, Virginia Evans, Kathy Peck, Nancy Rivers, Jim Matteo; Presenters: Elizabeth Adams, Vonda Durrer, Phil Porter, Robin Fisher, Barbara Kessler

**I. Research Administration Update**

Research Administration priorities:

1. enterprise level pre-award system
2. enhanced functionality of ResearchUVA to meet the needs of faculty
3. continuous identification of other areas of opportunity

There is a need for transparency so PIs can track the status of grants, and track and support interdisciplinary research. OSP is measuring positive outcomes, including **reduced** phone traffic, **reduced** email traffic, and producing sponsor invoices **more timely**. The OELC can help communicate the benefits of ResearchUVA, to increase awareness and adoption.

**II. Enterprise Risk Management**

ERM is developing a program that includes refreshing the risk registry, a broader view that includes the entire enterprise including the health system, and updated and enhanced reporting to the Board. The ERM function will be advised by a Risk Management Council, and the draft ERM framework has 4 components:

1. strategy/objective setting
2. risk identification and assessment
3. risk response
4. risk management and communication

**III. Ufirst – Human Resources Strategic Design**

Project leaders sought the Council's feedback on the recent mass Ufirst announcement to the University community as part of an awareness campaign. While acknowledging the challenges of communicating with such a diverse audience, some members voiced concern about the jargon, the length, and lack of specificity. This feedback will be considered for future communications.

A brief status report on the project was also provided, and the OELC offered feedback on key measures of success for the HR function:

1. reporting complexity
2. streamlining
3. enhanced enabling technology