

## Organizational Excellence Leadership Council Meeting Summary Tuesday, February 11, 2014

**Attendees** Council: Chair, Bob Pianta; Virginia Evans, Thomas Gorski, Hossein Haj-Hariri, Rich Kovatch, Christina Morell, Rick Myers, Tamara Sole, Erika James and Ex Officio: Nancy Rivers, Sarah Collie, Lee Baszczewski, Chris Holstege, Jim Matteo

**Absent:** Council: Milton Adams, David LeBlang (sabbatical), Liz Lyons

### **I. Benchmarking Study: Plan for Review of Results**

The Hackett Group presented an Executive Summary of the Benchmarking Study.  
The presentation included:

- A. Benchmarking Background – scope, collection tools, comparisons
- B. University Baseline – costs and FTEs by function
- C. Executive Summary – analysis of data by function
- D. General Observations
- E. Recommendations – cross-functional and by function

Discussion of the benchmarking data was limited due to time constraints.