

## Organizational Excellence Leadership Council Meeting Summary Thursday, January 16, 2014

**Attendees** Council: Chair, Bob Pianta; Virginia Evans, Thomas Gorski, Hossein Haj-Hariri, Chris Holstege, Erika James, Jim Matteo, Christina Morell, Rick Myers, and Tamera Sole; Ex Officio: Sarah Collie, and Lee Baszczewski

**Absent:** Council: Rick Kovatch, David Leblang (sabbatical), and Liz Lyons

### **I. Benchmarking Study: Plan for Review of Results**

The Leadership Council discussed the plan for the review of the Hackett benchmarking findings. The function sponsors and leads will be working with Hackett in Function Review Sessions. OELC members were requested to participate in function sessions of interest.

### **II. Conference Call with The Hackett Group to Review Analysis Plan and Provide Additional Context (9:30 a.m. – 10:30 a.m.)**

The OELC conducted a conference call with The Hackett Group to review a sample function report, gain a greater understanding of the type of report and data that will be received from Hackett, and begin to frame the data in the context of the University. The Leadership Council will conduct further analysis of the data in order to interpret the results and recommendations.

### **III. Benchmarking Communication Planning**

The Hackett presentation of the benchmark findings and recommendations will be made in February to the OELC and the Executive Sponsors. The OE Engagement and Communication subgroup is discussing the communication plan for the benchmarking results.