

**Organizational Excellence Leadership Council**  
**February 23, 2017**

**I. IT Strategic Plan**

**II. Ufirst Project Update**

In attendance: Chair: Bob Pianta. Council Members: Peter Brunges, Virginia Evans, Rob Hoover, Arlene Keeling, Rob Kelly, Chris Holstege, Jim Matteo, Christina Morrell, and Nancy Rivers. Ex Officio: Sarah Collie, Lee Baszczewski. Guests: Ron Hutchins, Julie Bird, and Sean Jackson.

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**I. IT 2025 Strategic Plan – Ron Hutchins, VP for IT and Virginia Evans, CIO**

A draft enterprise IT strategic plan was presented and discussed. The vision is, “As the University enters its third century, we will be a recognized leader in innovative and sustainable use of information and technology to enable and enhance learning, research, and patient care while serving as a nexus for community and global collaboration.” Guiding principles are: connect, access, simplify, and innovate. Advancing enterprise-wide thinking, data and technology infrastructure, several possibilities were shared in the areas of teaching and learning, research, and health care.

The draft plan has been discussed with the Provost Office and Schools. Next steps include further communication followed by an operational plan.

**II. Ufirst Project Update – Sean Jackson (Project Manager) and Julie Bird (Change Management Lead)**

Since October 2016 Ufirst has been focused on designing a new organizational structure and aligning resources with the services to be delivered across the enterprise and planning the enabling technology implementation (Workday).

The next 6 months will concentrate on education and transition planning for the HR community. A network of 50+ Change Champions (UVA volunteers) have been recruited to help with the communications and adoption. The timing of the transition to the future state will be further developed and communicated. Additional work will also focus on communication of the cost model with stakeholders.